

United Campaign Constitution - as amended at AGM 27.4.2002

Name

1. The name of the organisation shall be the United Campaign to Repeal the Anti-Trade Union Laws (herein referred to as the "United Campaign").

Objects

2. The objects of the United Campaign shall be:
- (i) to secure the repeal of all anti-trade union laws
 - (ii) to secure the introduction of new laws which enshrine instead:
 - (a) the rights of workers, without penalisation, to take industrial action (including solidarity action and action to secure recognition) and to be represented by their unions; and
 - (b) the rights of unions to draw up their own constitution free from state and employer interference and to be recognised by employers for collective bargaining where workers so wish it; so fulfilling the UK's international law obligations under UN Covenants, the ILO Conventions, and the Social Charter of the Council of Europe.
 - (iii) to support workers and unions penalised or threatened by the anti-union laws or which adopt a policy of non-compliance with those laws.
 - (iv) to do anything lawful intended to further these objects or ancillary to the furtherance of them.

Subscribers

3. Only bona fide trade union organisations may pay subscriptions and hence vote and participate in the running of the United Campaign.
4. Individuals and other organisations may be placed on the mailing list for an annual fee.
5. All subscriptions and fees must be paid to the National Secretary of the United Campaign who will keep proper records. The level of subscriptions and fees will be determined by the National Committee from time to time. So long as the amount paid is equal to or more than the appropriate subscription, the payment may be described as a subscription, affiliation, membership fee, donation, or support.
6. Any Region of the United Campaign receiving a subscription or fee for the United Campaign must forward it immediately to the National Secretary.
7. A subscribing organisation will be put in touch by the National Secretary with the Regional Secretary of the United Campaign in which the subscribing organisation operates.
8. Subscriptions paid by organisations which are non-national will be divided equally by the National Secretary between the United Campaign nationally on the one hand, and the Region(s) of the United Campaign in which the subscribing organisation operates on the other.
9. All subscription and fees are payable annually from 25th March each year. The National Secretary is empowered to reduce rates in cases of hardship.

National Committee

10. The National Committee and officers will hold office for one year.
11. Each subscribing national union will have one seat on the National Committee.
12. The Free Trades Union Committee; Reclaim our Rights Committee; the Liaison Committee for the Defence of Trades Unions"; the Press for Union Rights Campaign will each have two seats on the National Committee (should they notify the Secretary they wish to take them).
13. Where a national union is not a subscriber but one or more regions of that union are subscribers, they will have one seat on the National Committee and will decide amongst them who occupies the seat.
14. Where a national union which is not a national subscriber has ten branches or more that are subscribers, they will have one seat on the National Committee and will decide amongst them who occupies it.
15. Each subscribing Regional TUC will have one seat on the National Committee.
16. Each subscribing County Association of TUCs will have one seat on the National Committee.
17. Each strike committee will have one seat on the National Committee until the workers concerned are no longer in dispute.
18. Each United Campaign Region shall have one seat on the National Committee.
19. The National Committee shall have power to co-opt to ensure representativity geographically, industrially and at all levels of the movement.

Officers

20. The United Campaign shall have as officers a Chair and such other officers as the National Committee may determine. The officers shall hold office for one year.
21. The United Campaign shall have a President and so many Vice-Presidents as the National Committee shall decide.
22. The Chair, Secretary, Assistant Secretary, President and Vice-Presidents shall be elected at an annual general meeting. All other officers shall be elected by the National Committee who shall be entitled to fill casual vacancies.

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United Campaign Regions

23. The United Campaign will have such Regions as the National Committee shall decide.
24. Each Region shall have a Regional Committee composed of one seat from each of the following which has notified the Regional Secretary in writing of its desire to take up a seat:
 - (i) each subscribing national union operating in the Region;
 - (ii) each subscribing regional union operating in the Region;
 - (iii) each subscribing union branch operating in the Region unless the numbers are so great as prejudice efficient working in which case the National Committee shall decide on an appropriate mechanism of representation of subscribing branches.
 - (iv) each subscribing CATUC in the Region;
 - (v) each subscribing TUC operating in the Region.
25. Each Regional Committee shall elect from amongst its members a Chair, a Secretary and such other officers as the Regional Committee considers necessary.
26. The Regional Secretary shall keep all records including proper accounts and shall report to the National Secretary all activities of the Region including minutes of all meetings, and copies of all accounts and shall forward to the National Secretary all subscriptions received and full details of each subscriber.
27. In addition to the half subscriptions payable by the National Secretary to the Regional Secretary referred to in para.6 above, the Regional Committee may raise money regionally for regional activities.
28. The Regional Secretary shall circulate to the Regional Committee minutes of the National Committee.

Government

29. Where this Constitution is silent or in doubt the National Committee shall decide matters.
30. The National Committee shall run the United Campaign, answerable only to the Annual General Meeting.
31. At all times the United Campaign should endeavour to operate by consensus. Where a vote is called for each subscribing national union having a seat at the meeting shall have three votes, each subscribing regional union having a seat at the meeting shall have two votes, each of the subscribing organisations having a seat at the meeting shall have one vote. Supporting individuals are not entitled to vote.