

reclaim

our rights

united

for a charter of  
workers' rights

# UNITED CAMPAIGN

TO REPEAL THE ANTI-TRADE UNION LAWS

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*Supported  
by 18  
National  
Trade  
Unions and  
over 350  
Regions,  
Branches  
and TUCs*

The United Campaign to Repeal the Anti-Trade Union Laws is an umbrella organisation campaigning for the repeal of anti-trade union laws.

We want to see the anti-union laws repealed and replaced by a Charter of Workers' Rights and believe that UK workers should have

- the right to strike without fear of dismissal
- the right to support others in action
- the right to reinstatement after an unfair dismissal
- the right to be represented individually and collectively by a union.

These are basic human rights recognised and protected in international law but flouted by the UK government, which still boasts that the UK has the most restrictive trade union rights in the Western world.

**TONY BENN**, Vice-President of the United Campaign, will join the platform of speakers at the May Day Rally.

## AFFILIATION/SUPPORTER FORM

Name (Union/TUC/Individual) \_\_\_\_\_

National/Region/Branch \_\_\_\_\_

Name of Secretary (if organisation) \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Post code \_\_\_\_\_

Tel \_\_\_\_\_ Fax \_\_\_\_\_ email \_\_\_\_\_

**Fees:** national unions (100,000+) £500; (less than 100,000) £100; Regional unions £50; Union branches (500+) £50; (less than 500) £25; Trade Union Councils £25; Associations of TUCs £25; Strike Committees £5; individual £5

Send your cheque or postal order (payable to *United Campaign*) to United Campaign, PO Box 17556, London EC2Y 8PA. Donations are, of course, gratefully received.

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177 Abbeville Road, London SW4 9RL

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**THE  
INSTITUTE  
OF  
EMPLOYMENT  
RIGHTS**

The Institute of Employment Rights is an independent network of lawyers, academics and trade unionists. Over the past two years, the Institute has developed, circulated and promoted ideas for a Charter of Workers' Rights. Working in association with the United Campaign and the TUC, we have held a series of Regional meetings to promote the Charter. We welcome the May Day rally as the most appropriate occasion to advance the Charter. We believe such a Charter offers an economically efficient and socially just alternative to the current framework of UK laws.

We urge trade unionists to read and use our Charter of Workers' Rights. Its emphasis on the need to increase collective bargaining and the role of unions in the workplace challenges the very basis of the neo-liberal agenda and offers an alternative vision for the future.

**JOHN HENDY QC**, Chair of the Institute of Employment Rights, has been invited to join the platform of speakers and will call for unity around a Charter of Workers' Rights.

## **A CHARTER OF WORKERS' RIGHTS: ORDER FORM**

Edited by Professor Keith Ewing and John Hendy QC; 210x135mm; 176pp; ISBN 1 873271 97 2; September 2002 (also: *A Charter of Workers' Rights: the summary* edited by Professor Keith Ewing and John Hendy QC; 210x99mm; 20pp; ISBN 1 873271 98 0; September 2002) **MAY DAY OFFER: BUY THE CHARTER AND THE SUMMARY FOR £10 – SAVING £7** (on this form only)

Name \_\_\_\_\_

Organisation \_\_\_\_\_

Address \_\_\_\_\_

Post code \_\_\_\_\_

Number required @ £10 \_\_\_\_\_

Cheque enclosed for £ \_\_\_\_\_

Send your cheque (payable to *IER*) to the address above.

# a charter of workers' rights

**1** dignity and fair terms  
Every worker has the right to dignity at work, to a fair wage and to just conditions of work.

**2** health and safety  
Every worker has the right to a safe and healthy working environment.

**3** non-discrimination  
Every worker has the right not to be discriminated against and to be treated with equality in equivalent circumstances.

**4** job security  
Every worker has the right to security of employment (whether in relation to closures, redundancies, transfers or otherwise).

**5** income security  
Every worker has the right to fair income security in retirement, sickness and unemployment.

**6** union membership  
Every worker has the right to form and join a trade union for the protection of his or her occupational, social and economic interests, and not to be discriminated against on grounds of

union membership, participating in union activities, or union representation.

**7** union autonomy  
Every trade union has the right to uphold its own rule-book, to spend its funds and to conduct its activities including industrial action in accordance with its rules, free from employer and state interference.

**8** industrial action  
Every worker has the right to take industrial action for the protection of his or her occupational, social and economic interests (or those of any other worker) without being in breach of contract, and without threat of dismissal or discrimination.

**9** union representation  
Every worker has the right of individual and collective representation by a trade union, including the right to collective bargaining and to participate in decisions at work.

**10** effective remedies  
Every worker has the right, from the outset of his or her employment, to effective remedies to enforce his or her rights, including adequate rights for workers' representatives to inspect and to obtain information.

cover pic: Paul Carter (reportdigital.co.uk)

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